



## UPM Team Member Profile

Name: Christina Skaskiw

Position: Associate

Current Engagement:

Method Development at Svenska Spel

Past Roles: Consultant at REAL Solutions UK  
Consultant at Tempogon  
Requirements Analyst and Mentor at SPV  
Method Development at Ingram Micro  
Requirements Analyst and Mentor at Riksförsäkringsverket  
Rational Nordic  
Objectory AB

Years in the Industry: over 20 years

Specialities:

Specialising in iterative software development processes, requirements with use cases, courseware development, and training delivery. Certified in Rational Unified Process and Requirements Management with Use Cases. Scrum Certified. Programmer background.

Summary:

Christina has over 15-years of experience working in the development and adoption of leading software development practices for clients, both large and small, around the world.

Christina started her career as a developer, but turned to development methods in the mid 90's, when she joined the process team at Rational Nordic (initially Objectory), contributing to the development of Rational Unified Process in major ways. She has consulted with development process improvement as well as use-case driven development since 1999.

Currently, she assists groups of developers and their managers to create an environment that supports innovation and collaboration in order to increase flow and predictability and make software development fun again. She will use any agile and lean principle or practice to tailor a process to suit the team and the organisation.

Recognising the need to adopt principles rather than practices, she will get a company or department started on their journey to find their own practices and to become a learning, continually improving organisation, rather than imposing her own "pet solution" to be "rolled out to the masses".