



## UPM Team Member Profile

Name: Steve Handy

Position: UPM Associate

Current Engagement:

UK Government Agency - Lead Mentor, Adoption of Agility across the Enterprise

Past Roles: Process Consultant & Mentor - KPN (Dutch Telecommunications Company)  
Requirements Authority - The Insolvency Service  
Requirements Process / CMMI Consultant and Tools SME - BAe Systems  
Process Improvement Consultant - Royal Mail Group  
CMMI Consultant - NHS Spine Project  
Managing Consultant for RUP implementation - ABN AMRO Bank  
Process improvement Consult - HMRC  
Managing Consultant with IBM Rational - BP, Shell, Transco, MMT Energy, Ford

Years in the Industry: 22 years

Specialties:

Steve can offer a wealth of skills and expertise to a broad range of industries of all types and sizes. Particular areas of specialisation include: Mentoring, training and leading the introduction of Iterative Processes, including IBM RUP, Agile Methods and SCRUM. In particular Steve has experience in applying these techniques within large organisations on systems of scale and is an expert on the use of tools to support systems development.

Summary:

Steve is a highly regarded IT professional and a recognised expert in project management, requirements management, iterative development processes and business modelling. He has extensive experience of object-oriented technologies and development methods. Through his skill in carrying out a variety of roles within both the public and private sectors, he has established a reputation for successful deployment of leading software development practices.

Steve has been an exponent of the Rational Unified Process since its inception in the late 90's, following previous experience with Objectory. An expert in the practical application of Use Cases, he has over twenty year's hands-on experience with the technique. He was an enthusiastic convert to Agile method and has a wealth of practical experience in the use of User Stories, in particular the use of User Stories at the Enterprise level.

As an experienced trainer, Steve has delivered a range of IT courses to organisations all over the world.

Passionate about delivering more effective businesses processes quickly, Steve has a keen interest in the innovative adaptation and application of diverse industry methods to improve software development including such methodologies as Lean, Kanban and Design for Six Sigma.